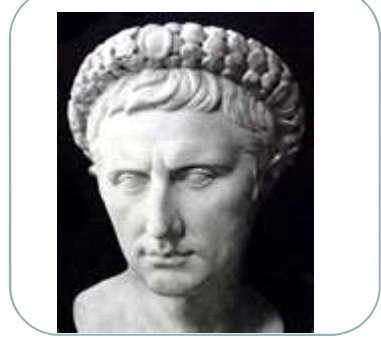




August Bust



SAND RUN SCOOP

SAND RUN SUPPORTS STAFF NEWSLETTER

August 2010



HAPPY BIRTHDAY!

Shiloh Geier-Elkins



Alyson Cassenhiser-3 years

Kristen Schmidt- 2 years



“It’s amazing how much you can accomplish when it doesn’t matter who gets the credit”

TEAMWORK

In healthcare, teamwork has been defined as:

"a dynamic process involving two or more healthcare professionals with complementary backgrounds and skills, sharing common health goals and exercising concerted physical and mental effort in assessing, planning, or evaluating patient care."

Our August in-service training will focus on teamwork and the concept of building teams around the care and supports of our consumers. Our consumers not only have the direct care of their staff person, but behind the scenes they also have access to co-workers ancillary staff and administration—the entire agency



MANDATORY Tuesday August 24th will be a Mandatory in-service

training day for all staff. Training will take place at the

Main office, which is now in Suite # 2 of the

3250 W. Market St building.

Sessions will run from

10:00am-Noon

-or-

4:30pm-6:30pm

Choose a time that best suites your schedule

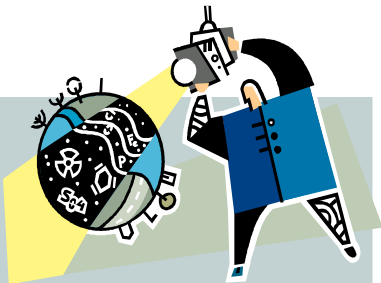
and RSVP to Ruth Bailey



ALERT

All overtime pay must be pre-approved by a manager. Holiday pay must also be pre-approved if the holiday worked deviates from the normal, regular schedule. No exceptions

TRAINING COLLABORATIVE schedule is being revised. Please contact Ruth Bailey at 330-749-0299 to inquire about any training you need



Holly Klempke-Light has been with *Sand Run Supports* for nearly 5 years. She came with no experience but proved to be a natural at the work. She is a self-described "people person" and that is what she most attributes to her success in working with consumers and families.

Holly enjoys the sense of *accomplishment* she gets out of the work she does with people. Her enthusiasm is contagious.

In her spare time, she does arts and crafts, gardening and makes wine. She will be in charge of our next holiday party!

If stranded on a desert island for a year,

Holly would want:

Survival gear

Many different types of music

Her dog "George"

Her husband

A way to catch fish

TEAMWORK and TEAMBUILDING

Leaders communicate the clear expectation

- that teamwork and collaboration are expected.
- No one completely owns a work area or process all by himself.
- People who own work processes and positions are open and
- receptive to ideas and input from others on the team.

Leaders model teamwork in their interaction with

- each other and the rest of the organization. They maintain
- teamwork even when things are going wrong and the temptation
- is to slip back into former team unfriendly behavior.

The organization members talk about and identify the

- value of a teamwork culture. If values are formally written
- and shared, teamwork is one of the key five or six.

Teamwork is rewarded and recognized. The lone ranger,

- even if she is an excellent producer, is valued less than the person
- who achieves results with others in teamwork.

Important stories and folklore that people discuss within

- the company emphasize teamwork. People who "do well"
- and are promoted within the company are team players.

If you recommend a staff person who is hired and is in good standing after a 90 day evaluation,

you earn a \$75.00 bonus. There is no limit to this offer.



Teamwork is working together—even when apart.

Teamwork Quotes and Proverbs

Unknown

It is amazing how much you can accomplish when it doesn't matter who gets the credit.

Unknown

There is no "I" in "TEAMWORK".

Unknown

Teamwork: Simply stated, it is less me and more we.

Unknown

TEAM = Together Everyone Achieves More

Andrew Carnegie

Teamwork is the ability to work together toward a common vision. The ability to direct individual objectives. It is the fuel that allows common people to attain uncommon results.

Unknown

The whole is greater than the sum of the parts.

Unknown

Teamwork is working together — even when apart.

Unknown

A job worth doing is worth doing together.

Unknown

Coming together, sharing together, working together, succeeding together.

Unknown

A successful team beats with one heart.

Unknown

Teamwork divides the task and doubles the success.

Unknown

Teamwork doesn't tolerate the inconvenience of distance.

Ken Blanchard

None of us is as smart as all of us.

Vince Lombardi (1913-1970), football coach for the NFL

People who work together will win, whether it be against complex football defenses, or the problems

Henry Ford

Coming together is a beginning.

Keeping together is progress.

Working together is success.

Bruce Coslet, Coach, Bengals

The era of the rugged individual is giving way to the era of the team player.